

Carbon Reduction Plan

Supplier name: EMIS Group

Publication date: 4th October 2022 (this version)

Commitment to achieving Net Zero

EMIS is committed to achieving Net Zero emissions by 2050 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020	
Additional Details relating to the Baseline Emissions calculations.	
From 1 January 2020, EMIS was required to measure its energy and carbon data under the Streamlined Energy and Carbon Reporting (SECR) requirements under Scope 1, 2 and mandatory Scope 3. This information is now under review and a full analysis of Scope 3 emissions in addition to Scopes 1 and 2 is underway. The below relates to the most recent disclosure period as per SECR requirements.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	UK only = 335, Global excluding UK = 0
Scope 2	UK only = 839, Global excluding UK = 231
Scope 3 (Included Sources)	UK only = 83, Global excluding UK = 0 includes for business travel from the Group's travel portal – rail, air, sea and hotel accommodation and grey fleet *EMIS is analysing its Scope 3 emissions in detail and will provide detail for the 5 emissions categories required in due course.
Total Emissions	UK only = 1257, Global excluding UK = 231

Current Emissions Reporting

Reporting Year: 2021 (as above)	
EMISSIONS	TOTAL (tCO _{2e})
Scope 1	UK only = 279, Global excluding UK = 0
Scope 2	UK only = 719, Global excluding UK = 201
Scope 3 (Included Sources)	UK only = 49, Global excluding UK = 0 includes for business travel from the Group's travel portal – rail, air, sea and hotel accommodation and grey fleet *EMIS is analysing its Scope 3 emissions in detail and will provide detail for the 5 emissions categories required in due course.
Total Emissions	UK only = 1047, Global excluding UK = 201

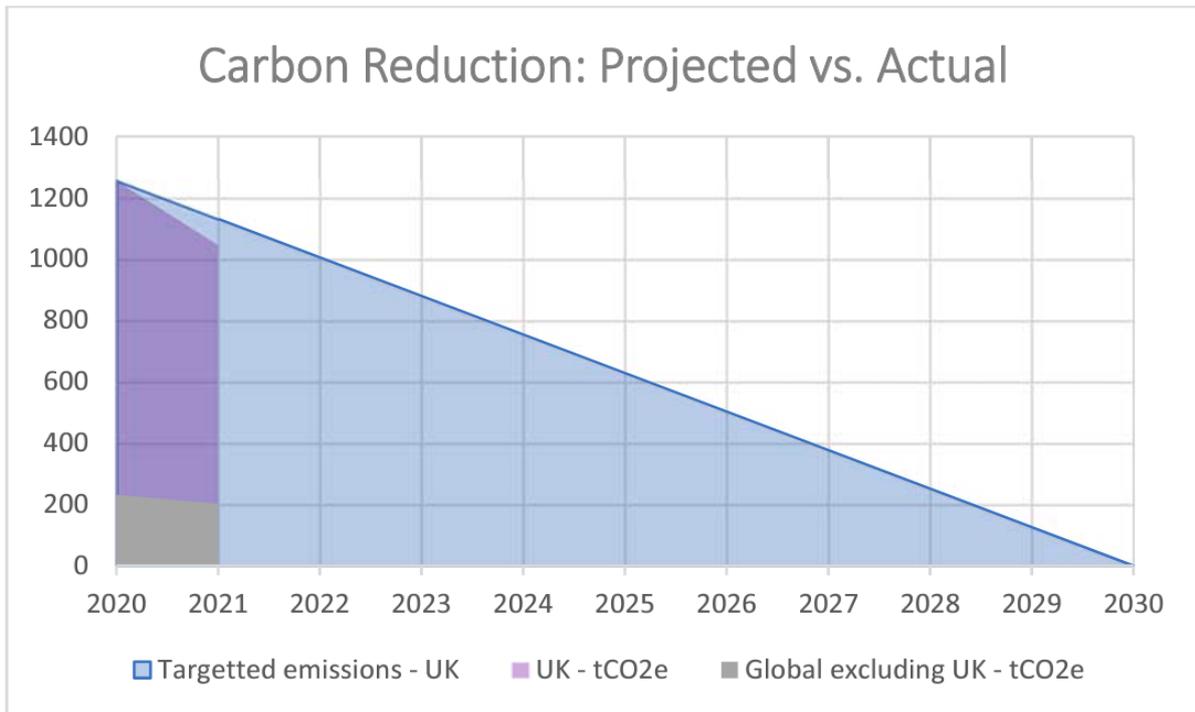
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

EMIS first reported carbon in emissions in 2020 against which it has measured progress whilst gathering, processing and analysing its Scopes 1-3 emissions data to set further targets with the full support of EMIS' Board, GXT and ESG Committee. EMIS has engaged a specialist consultancy to carry out this work, undertaking an in-depth review of the business including up- and downstream emissions, and a review of the property portfolio to produce a plan to reduce emissions. Once agreed, our strategy will be certified by an independent verifier.

EMIS has set a target to become carbon neutral across Scopes 1 and 2 by 2030 with a number of supporting, targeted initiatives already underway. It will be announcing a commitment to achieving net zero by 2050 *at the latest*. EMIS also aims to align with the United Nations Sustainable Development Goals (UN SDGs).

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reductions achieved by these schemes equate to 240.62 tCO₂e, a 16.17%ge reduction from 2020 and the measures will be in effect when performing the contract.

EMIS's company fleet is now 56% hybrid (2020: 50%). EMIS is committed to the company fleet comprising 100% electric only vehicles by 2026, strengthening the previous commitment of a 100% hybrid/electric fleet. Six electric charging points have been implemented at each of the two Leeds offices during 2021. The Group launched a salary sacrifice scheme for employees to lease electric cars in November 2021.

The Group is looking to move all its electricity contracts for EMIS-owned offices to renewable or low carbon providers by the end of 2022. 60% of the Group's UK electricity consumption is now from renewable or low carbon providers.

In 2021 EMIS chose to measure emissions from travel booked through the Group portal as a voluntary Scope 3, as part of its target to measure all elements of Scope 3. The CO₂ emissions recorded for Group travel in the UK reduced by 42% in 2021 to 48.54 tCO₂e (2020: 83.24 tCO₂e).

The Group also started to measure Scope 2 energy consumption for its Chennai office.

Refurbishment works across EMIS' sites continued, including implementing LED lighting and upgraded technologies for air handling in a plant room, as well as ceasing to use gas at one of the Leeds sites, helping to reduce emissions during the year.

EMIS changed the packaging used by its warehouses to materials made from recycled fibres (75% for cardboard packaging, 50% for plastic packaging). The business switched to corrugated cardboard boxes with the highest recycling rates and bubble wrap made from low density polythene, which has a lower carbon footprint than other plastics. A new cardboard shredder recycles cardboard waste into packaging for the warehouse, reducing the amount of bubble wrap used.

On World Earth Day in April 2021, EMIS planted 25 saplings for each new employee that had joined the business during the previous twelve months, resulting in more than 4,800 new saplings planted in countries that have been badly affected by deforestation through the environmental organisation, Ecologi. In addition, during that year EMIS donated more than 1,300 electrical waste items to charities.

The Group continues to be accredited with ISO 14001 Environmental Management system across a number of UK sites.

In the future we will look to implement further measures such as:

- Implement plans to reduce Scope 1 and 2 emissions further and procure responsible carbon offsets for Scope 1 and 2.
- In-depth review of the remaining Scope 3 emissions and implement a plan to reduce those carbon emissions.
- Review business and property portfolio and produce plan to reduce emissions.
- Review requirements for TCFD in preparation to report on this in line with the guidelines.
- Embed environmental awareness into the culture of EMIS, delivering employee training on energy consumption and waste management.
- 100% of company cars to be electric by 2026.
- Move to fully recyclable supply chain for packaging by the end of 2024.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Suzy Foster (CEO, EMIS Health)

Date: 04.10.22

³<https://ghgprotocol.org/standards/scope-3-standard>